

## PROGRAM

March 4 (Thurs.), 2004

Large Meeting Room, Institute of Social Science

13:00-13:05	Opening Remarks: Michio Nitta	Director of the Institute of Social Science, The University of Tokyo
13:05-13:20	Heidi Gottfried Introductory Remarks Gender, Regulation and the New Economy	Prof., Wayne State University
13:20-15:00	Sylvia Walby, Theorizing the Gendering of the New Economy - Comparative Approaches	Prof., The University of Leeds
	Karen Shire Gender and the New Economy in Comparison - Concepts and Empirical Analysis	Prof., The University Duisburg-Essen
	Karin Gottschall Self-Employment in Comparative Perspective	Prof., The University of Bremen
	Mari Osawa The Japanese Welfare-Employment Regime from a Comparative Gender Perspective	Prof., The University of Tokyo
15:00-15:20	Break	
15:20-16:30	Discussants Ilse Lenz Kazuko Tanaka Makiko Nishikawa Keiko Aiba	Prof., the Ruhr-University, Bochum Prof., International Christian University Associate Prof., Hosei University Associate Prof., Meiji Gakuin University
16:30-17:00	Tea Party	
17:00	End of Symposium	

## CURRICURUM VITAE

### **Heidi Gottfried**

Associate Professor of Labor Studies and Director of the Master of Arts in Industrial Relations Program in the College of Urban, Labor and Metropolitan Affairs at Wayne State University, USA. She has focused on comparative analysis of flexible employment practices and regulation in the US, Germany, Sweden and Japan. Her co-edited book entitled, *Equity in the Workplace: Gendering Workplace Policy Analysis* was recently published by Lexington University Press. Recent publications include: "Gendering Work: Deconstructing the Narrative of the Japanese Economic Miracle" (with Nagisa Hayashi), *Work, Employment and Society* (1998); "Comments on 'Atypical' and 'Irregular' Labour in Contemporary Japan," *Social Science Japan Journal*, (2002); "Re-regulating Breadwinner Models in Socially Conservative Welfare Regimes: Comparing Germany and Japan," (with Jacqueline O'Reilly) *Social Politics*, (2002); "Temp(t)ing Bodies: Shaping Gender at Work in Japan," *Sociology: Journal of the British Sociological Association* (2003); "Gender, Policy, Politics and Work: Feminist Comparative and Transnational Research," (with Laura Reese), *Review of Policy Research*, (2003); and "Gendering Globalization Discourses," *Critical Sociology* (2004).

### **Sylvia Walby**

Professor of Sociology in the Department of Sociology and Social Policy at the University of Leeds, UK. She was the founding President of the European Sociological Association 1995-7 and founding Director of the Gender Institute at the LSE. She has focused on gender relation, globalization and employment practices. Recent books include: *Gender Transformations* (Routledge 1997), *Theorising Patriarchy* (Blackwell 1990), *Patriarchy at Work* (Polity 1986); joint authored: *Contemporary British Society* (Polity 2000), edited: *New Agendas for Women* (Macmillan 1999), joint edited: *European Societies: Fusion or Fission?* (Routledge 1999).

### **Karen Shire**

Professor of Sociology and Japanese Society in the Institute of Sociology and Institute of East Asian Studies at the University Duisburg-Essen, Germany. Her research focuses on comparative institutional analyses of the reorganisation of work, employment and gender relations. She is currently directing research projects on the liberalisation of employment and temporary work in Germany and Japan, on virtual and network organisations in Germany, and is a member of an international research team investigating call center employment and labor relations world-wide. Her recent publications include: *Japan -- Economy, Society and Politics* (co-author, leske + budrich 2003), *Knowledge Creation, Knowledge Sharing and Knowledge Organisation in Work Practice* (co-editor, Westdeutscher Verlag 2003), *Re-Organising Service Work* (co-editor, Ashgate Press

2002), *On the Front Line: Organisation of Work in the Information Economy*, (co-author, Cornell University Press 1999).

#### **Karin Gottschall**

Professor of Sociology and Head of the Section 'Gender Policy in the Welfare State' at the Centre for Social Policy Research at the University of Bremen. From April 2004 onwards Director of the Graduate School of Social Sciences at Bremen University. Her recent work has focused on the transformation of service sector work, labour market regulation and education in Germany. She is currently directing several comparative research projects on new forms of work and the impact of welfare state reforms on gender. Recent publications: *Family Leave Policies and Labor Market Segregation in Germany: Reinvention or Reform of the Male Breadwinner?* In: *Review of Policy Research - Special Issue on Gender and Work Place Policies*, Vol. 20,2003, Issue No. 1, 115-134 (together with Kate Bird); *Publishing and the New Media Professions as Forerunners of Pioneer Work and Life Patterns*. In: Janet Z. Giele, Elke Holst (eds.): *Changing Life Patterns in Western Industrial Societies*. London: Elsevier;.257-280 (together with Sigrid Betzelt).

#### **Mari Osawa**

Professor of Social Policy at the Institute of Social Science, University of Tokyo. She specializes in welfare issues, especially in relation to gender. She has worked as a Marie Jahoda Professor (International Visiting Professorship) at the Ruhr-University of Bochum, as well as a Visiting Faculty member at Gender and Development Studies, Asian Institute of Technology. She also works for the Council for Gender Equality under the Cabinet Office of Japan, as the Chair of the Committee of Specialists on Gender Impact Assessment and Evaluation of Public Policies. She has published numerous books and articles, which mainly address social and welfare policy, corporation culture and gender. The major publications are (in Japanese): *Beyond Corporate-Centered society: A Gender Analysis of Contemporary Japan* (Jijitsu-hinsha); *Women's Studies Dictionary* (Iwanamishoten, edited with Inoue, T. et. al.); *Building a Gender-equal Society* (NHK Books); *Development and Gender* (Kokusaikyoryoku-shuppankai, edited with Tanaka, Y. and Ito, R.).

#### **Ilse Lenz**

Professor of Sociology (specialising in social structure/gender studies) at the Ruhr-University, Bochum, where she is affiliated to the Faculty of Social Science and to East Asian Studies. She has been a Visiting Professor at the Institute of Social Science, University of Tokyo, and the Center for Gender Studies, Ochanomizu University. Her main fields of research are gender and work in the service and knowledge sectors, gender and globalization, women's movements, gender and ethnicity, using a comparative perspective (mainly involving Germany and Japan). She has been the chair of

the women's section of the German Sociological Association (1995–99). Recent Publications: Ilse Lenz and Mae, Michiko (eds.) *Separate Worlds, Shared Modernity: Gender Relations in Japan* (Getrennte Welten, gemeinsame Moderne? Geschlechterverhältnisse in Japan: Opladen, 1997); Ilse Lenz et al. (eds.) *Women's Movements Worldwide: Departures, Continuities, Changes* (Frauenbewegungen weltweit. Aufbrüche, Kontinuitäten, Veränderungen: Opladen, 2000).

#### **Kazuko Tanaka**

Professor of International Christian University

#### **Makiko Nishikawa**

Associate Professor of the Faculty of Business Administration Hosei University and Hosei Business School, Japan. She specialises in human resource management and women's employment. Recent publications include: "A Study on the Labour Supply of Japanese Women in the 1990s" *The Journal of Social Science*, Institute of Social Science, University of Tokyo (2003); "The Diverse Working Situation among Workers of Non-Standard Employment Type" Survey Report No.158, Institute for Labour Policy and Training, (2003), "Knowledge, Skills and Learning in the Caring Professions" *The Hosei Journal of Business*, (2004)

#### **Keiko Aiba**

Assistant Professor of International Studies at Meiji Gakuin University. Her major focus has been on gender relations at work in Japan. In addition to writing numerous articles in Japanese, she has published "Job-Level Sex Composition and the Sex Pay Gap in a Large Japanese Firm," (with Amy Wharton) in *Sociological Perspectives*, 2001. Recently she has started to consider complex relations among gender, body and sexuality. On gender and the Japanese society, she published "Refreshing Beers and Caring Skin: The Construction of Gender in Japanese Television Commercials," (with Raymond Jussaume) in *Journal of National Women's Education Center*, 1997. Regarding sexuality, she published "Daigaku ni okeru sekushuaru harasument: ninshiki ni eikyô wo ataeru yôso" (Sexual Harassment in the University: Factors Influencing Perception), *Joseigaku* (Women's Studies), 2001.